

February 26, 2007  
Shionogi & Co., Ltd.

## **Shionogi Announces Organizational and Personnel Changes**

**Osaka, February 26, 2007** – Shionogi & Co., Ltd. (Head Office: Osaka; President: Motozo Shiono) announces the following organizational and personnel changes effective April 1, 2007.

### **1. Organizational Changes (Effective April 1, 2007)**

Since April 2004, Shionogi's Pharmaceutical Research & Development Division has overseen both research and development in order to focus on unified operations. As a result, the Company has made progress in enhancing and accelerating the development pipeline.

To continuously develop the research and development capabilities, it is thought that securing the "seeds" of new drug candidates at the research stage and developing a framework to enable global development of Shionogi's original products will become one of the Company's most important themes. To carry out these tasks, as of April 2007 Shionogi will divide the Pharmaceutical Research & Development Division to establish the Pharmaceutical Research Division and the Pharmaceutical Development Division.

In addition, the License Department, which is currently part of the Pharmaceutical Research & Development Division, will report to Corporate Strategic Planning Executive to expand the relationship with corporate functions.

## **2. Corporate Officer Appointments (Effective April 1, 2007)**

### **Responsibilities and Names**

New (or Continuing) Position	Name	Former Position
Director of the Board; Senior Executive Officer (supervising four divisions*)	Isao Teshirogi, Ph.D.	Director; Senior Executive Officer; Executive General Manager, Pharmaceutical Research & Development Division
Director of the Board; Executive Officer; Corporate Business Management Executive	Sachio Tokaji	Director; Corporate Officer; Corporate Business Management Executive; General Manager, Accounting & Financial Dept.
Director of the Board; Executive Officer; Corporate Strategic Planning Executive	Yasuhiro Mino	Director; Corporate Officer; Corporate Strategic Planning Executive; General Manager, Corporate Planning Dept.
Corporate Officer; Executive General Manager, Pharmaceutical Development Division	Takuko Sawada	General Manager, Strategic Development Dept.

\*Pharmaceutical Research Division, Pharmaceutical Development Division, Human Health Care Division and Manufacturing Division

**3. Personnel Changes (Effective April 1, 2007) other than Scheduled Corporate Officer Appointments in 2, above**

New (and Continuing) Responsibilities	Name	Old Responsibilities
Corporate Officer; Executive General Manager, Pharmaceutical Research Division	Hirosato Kondo, Ph.D.	Corporate Officer; General Manager, Discovery Research Laboratories
General Manager, Discovery Research Laboratories	Kiyoshi Nagata, Ph.D.	General Manager, Developmental Research Laboratories
General Manager, Developmental Research Laboratories	Ikuo Kato	Manager, Developmental Research Laboratories
General Manager, Strategic Development Dept.	Takayuki Yoshioka, Ph.D.	Manager, Strategic Development Dept.
General Manager, Drug Information Center	Norio Minami	Deputy Manager, Drug Information and Training Dept.
General Manager, Corporate Planning Dept.	Masaaki Takeyasu	Manager, Corporate Planning Dept.
General Manager, General Affairs & Personnel Dept.	Akira Okamoto	General Manager, Business Support Center
General Manager, Accounting & Financial Dept.	Yuji Hosogai	Manager, Accounting & Financial Dept.
General Manager, Business Support Center	Masuzo Kobayashi	Manager, General Affairs & Personnel, Pharmaceutical Research & Development Division

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