

Corporate Reorganization and Personnel Reassignments

Osaka, February 27, 2008 – Shionogi Co., Ltd. will implement the following corporate reorganization and personnel reassignments as of April 1, 2008.

1. Corporate Reorganization (Effective April 1, 2008)

As set out in Shionogi's second medium-term business plan, the Company is striving to speed up and globalize R&D activities, to strengthen its domestic sales framework and to establish a high-quality, cost-effective production system. To achieve the goals, the Company will implement the following corporate reorganization (please see the attached organization chart).

- a) In the Pharmaceutical Development Division, Shionogi will create a new Product Development Regulatory Affairs Department to further speed up development by promoting appropriate responses to pharmaceutical affairs.
- b) Shionogi will establish a new Strategic Sales Planning Department within the Human Health Care Division to strengthen its business strategy function.
- c) In the Manufacturing Division, Shionogi will create a new Strategic Manufacturing Planning Department to improve comprehensive planning abilities and a new CMC QA Unit to strengthen quality assurance relating to manufacturing technology development and investigational new drug production.
- d) Shionogi will further strengthen quality assurance and safety management for the product line-up by reorganizing the current structure under the Marketing Executive into a Corporate Quality Assurance Division. As a result of the creation of the Product Development Regulatory Affairs Department, the Company is renaming the Regulatory Affairs Department, now under the Marketing Executive, as the Sales and Manufacturing Regulatory Affairs Department to manage pharmaceutical affairs as they relate to production and marketing.
- e) To speed up global expansion, Shionogi will integrate the International Business Division and the License Department to create the Business Development and Licensing Department.
- f) To optimize back-office operations, Shionogi will separate the General Affairs & Personnel Department by removing the General Affairs Group and integrating it with the Legal Affairs Department to form the General and Legal Affairs Department, and making the rest of the General Affairs & Personnel Department into the Human Resources Department. Shionogi will also newly create the Strategic Business Re-engineering Department, aimed at achieving the targets of the medium-term business plan by advancing organizational and structural reforms.

Note: The names of the new departments, divisions and unit are provisional.

2. Personnel Reassignments (Effective April 1, 2008)

New (or Continuing) Position	Name	Former Position
General Manager, Clinical Research Department	Kazuhiro Hatanaka	Deputy General Manager, Strategic Development Department
General Manager, Product Development Regulatory Affairs Department	Toshinobu Iwasaki	General Manager, Pharmaceutical Affairs Department
General Manager, Strategic Sales Planning Department	Itaru Hirano	General Manager, Marketing Department
General Manager, Pharmaceutical Promotion Region 1 (Hokkaido); General Manager, Sapporo Branch Office	Shusaku Isono	General Manager, Sales and Distribution Department
General Manager, Pharmaceutical Promotion Region 1 (Tohoku)	Katsuhiko Asagoe	General Manager, Pharmaceutical Promotion Region 6
General Manager, Pharmaceutical Promotion Region 6	Hidetoshi Hayasaka	General Manager, Pharmaceutical Promotion Region 2
General Manager, Sales and Distribution Department	Takayoshi Ishii	General Manager, Sales and Distribution Department
General Manager, Marketing Department	Masaaki Takeyasu	General Manager, Corporate Planning Department
General Manager, Business Development and Licensing Department	Hideaki Yamauchi	General Manager, License Department
General Manager, CMC QA Unit	Yumi Ookubo	Deputy General Manager, Manufacturing Division
General Manager, Industrial Technology Laboratories	Tadatsugu Tanino	General Manager, Pharmaceutical Development Department
General Manager, Kanegasaki Plant	Akira Yamanaka	General Manager, Technology Control Department
General Manager, Strategic Manufacturing Planning Department	Yasuyuki Kawanishi	General Manager, Industrial Technology Laboratories
General Manager, Corporate Quality Assurance Division	Shigenobu Mashimo	General Manager, Regulatory Affairs Department; General Manager, Change Control Unit
General Manager, Drug Safety Management Department	Takayoshi Yoshikawa	General Manager, Clinical Research Department
General Manager, Sales and Manufacturing Regulatory Affairs Department	Izumi Saito	General Manager, Kanegasaki Plant
General Manager, Quality Assurance Unit	Noriko Goda	Deputy General Manager, Regulatory Affairs Department
General Manager, Corporate Planning Department	Hiroshi Fukano	General Manager, Drug Safety Management Department
General Manager, Human Resources Department	Akira Okamoto	General Manager, General Affairs & Personnel Department
General Manager, Strategic Business Re-engineering Department	Kazuhisa Kusaka	General Manager, Business Process Improvement Unit of Manufacturing Division

General Manager, General and Legal Affairs Department	Shinya Matsuzawa	General Manager, Legal Affairs Department
General Manager, Secretary Office	Hiroyuki Fukuya	Deputy General Manager, General Affairs & Personnel Department
General Manager, Internal Auditing Unit	Takashi Shibata	General Manager, International Business Division
General Manager, Clinical Manufacturing Unit	Makoto Hajima	Deputy General Manager, Chemical Development Department
General Manager, Change Control Unit	Sachiyo Maeda	General Manager, Change Control Unit

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