

# Shionogi's Environmental Activities

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## Efforts to Preserve the Environment

In carrying out its business activities, Shionogi is aware that, as a company, it has an important social responsibility to maintain and promote improvement of the global and local environments. To lessen its environmental impact in all of its business activities, Shionogi established the Shionogi Group's Basic Environmental Policy. In line with this policy, we have established the Shionogi Group Environmental Protection Plan and conduct a growing range of environmental preservation activities. Although the scale of manufacturing and research and development activities increased in fiscal 2008, the Company moved ahead with efforts to reduce the environmental load of all its activities.

### The Shionogi Group's Basic Environmental Philosophy

Under Shionogi's Company Policy to "strive constantly to provide medicine of the best possible kind essential for protection of the health of the people," the Shionogi Group is keenly aware that a company is also a member of society. As such, the Group will contribute to building a richer society by placing priority on environmental protection, pollution prevention, and human safety in its pharmaceutical-related business activities.

#### 1. Environmental Management System

The Shionogi Group will promote high-quality environmental protection activities by assigning the Director in charge of the environment to the post of Chief Environmental Supervisor and clarifying organizational responsibilities and authority for environmental management.

#### 2. Compliance with Laws and Regulations

The Shionogi Group will work to protect the environment by complying with environmental laws and regulations as well as setting voluntary management standards.

#### 3. Reduction of Environmental Impact

In its research and development, manufacturing, distribution, marketing, and other business activities, the Shionogi Group will set and periodically revise targets in areas such as energy and resource conservation, waste reduction, and strengthening management of chemical substances, striving for continual improvement.

#### 4. Education and Training

The Shionogi Group will raise the awareness of all employees toward environmental protection by conducting environmental education and training and providing environment-related information.

#### 5. Coexistence with Society

From its standpoint as a corporate citizen, the Shionogi Group will cooperate in environmental protection activities of regional communities. In addition, we will disclose our environmental information to promote mutual understanding with society.

#### 6. Disclosure of Our Basic Environmental Policy

The Shionogi Group will disclose the Basic Environmental Policy both inside and outside the Group.

April 1, 2008  
Isao Teshirogi, President and Representative Director  
Shionogi & Co., Ltd.



### Environmental Management Organization

The Shionogi Group promotes environmental preservation activities under the direction of the Chief Environmental Supervisor and the Chief Environmental Management Supervisor, whose authority extends over all of the Shionogi Group. All major business sites have environmental committees chaired by the Environmental Supervisor and composed of the Environmental Management Supervisor, environmental supervisors from each department, and others. The committees deliberate on and approve the operations of the environmental management system.

